

EU Projects Compendium
of
Berufsförderungsinstitute

1995 – 1999 (Part I)

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Publics: works councils, personnel managers

AZIP

Agentur zur innovativen Personalentwicklung

Programme: Adapt
Project number: 51045
Project period: Jan. 1997 – June 1999
Contractor: bfi Burgenland

The issue of (further) qualification and flexibility of workers shall be specifically pointed out to workers, in particular to employees' representatives and personnel managers in enterprises.

- Preparation of information material.
- Information of workers' representatives and personnel managers on selected themes regarding "flexibility and qualification of workers".

Continuing training to become qualification multipliers of workers' representatives, personnel managers in enterprises and workers.

Assistance and coordination of qualification initiatives; initiatives aimed at carrying out qualification schemes will be developed and encouraged. AziP will offer the following services for such initiatives:

- Consulting with regard to devising qualification schemes within and outside enterprises (focussing on the promotion of women).
- Coordination and networking of initiatives.

Consulting of initiatives with regard to organising qualification schemes (e.g. on financial support for relevant courses) and assisting the initiatives by taking over administrative and organisational tasks.

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Transnational partners:

Skelmersdale College
UK

Torre Pacheco
Spain

Form Art
Italy

AfU
Germany



Publics: workers

MOZÖL

Mobiles Zentrum für örtliche Lernkooperationen

Programme: Adapt
Project number: 51125
Project period: Jan. 1998 – Aug. 1999
Contractor: AZIP (subsidiary of bfi
Burgenland)

A mobile centre for local learning cooperation (MOZÖL) will be planned, established and run to achieve the following aims:

- Individual teaching of occupational qualifications for local workers (distance learning).
- Encouraging all groups involved in the qualification process, such as workers, employers or the local population, to (continue to) take on responsibility.
- Imparting key qualifications to stimulate an active interest in learning and working processes.
- Networking of the know-how centres involved in the qualification process.
- Establishing and networking of local clusters (e.g. tourist locations).
- Facilitating the access to qualification schemes of women (local schemes, at times favourable to the users).

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**Transnational
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Form Art
Italy

Skelmersdale College
UK

National partners:

bfi Burgenland

Arbeiterkammer

ÖGB



Publics: trainers

WB-BOB

Weiterbildung zum/zur BerufsorientierungsberaterIn

Programme: Interreg II
Project number: LAD-EB-203/89-1997
Project period: Dec. 1997 – June 1998
Contractor: bfi Burgenland

Project aims: training of technical consultants to provide effective overall assistance for groups facing difficulties in the labour market during the vocational orientation and/or reintegration phases.

Project outline: the training schemes permit learning at two levels: on the one hand theoretical knowledge may be obtained, and on the other, consulting techniques based on practical experience and behaviour are taught (e.g. socio-technical exercises, role playing etc.).

Expected results of the project: communication of basic knowledge and methods of consulting, controlling and guiding persons affected by unemployment, paying regard to their specific living and working conditions.

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**Transnational
partners:**

Landesarbeitsamt VAS
Hungary

Reginov

Hungary



*Publics: workers, seasonally
unemployed persons*

***Weiterbildungspartnerschaft
INTERREG – Weiterbildungspartnerschaft – Gemellagio per
l'Aggiornamento professionale***

Programme: Interreg
Project number: BKAR333-014
Project period: Jan. 1998 – Dec. 2000
Contractor: bfi Kärnten

- Creation of a crossborder continuing training market by means of crossborder cooperation of educational institutions; continuing training partnerships at transnational and national levels.
- Identification of new employment potentials, safeguarding of jobs and promotion of occupational reintegration of unemployed persons by means of developing innovative continuing training schemes.
- Promotion of a common labour market in the border area of Carinthia and Friuli-Venezia Giulia by removing language and qualification barriers.
- Improvement of the quality and practical use of continuing training schemes by crossborder application of experience.
- Concepts for crossborder training schemes.
- Higher qualification of workers and seasonally unemployed persons in the fields of "Italian language" and "tourism".
- Participation of Carinthian workers in training schemes in Friuli-Venezia Giulia organised by IAL.
- Crossborder information, consulting and reservation systems for continuing training measures.
- Mutual recognition of training certificates.

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Transnational partner:

IAL (Istituto Agenzia
Formativa)
Friuli Venezia
Italy



Publics: women (and men) on parental leave

UPDATE

Parental Leave Support for Reinsertion

Programme: Adapt
Project number: 52122
Project period: Jan. 1998 – May 2000
Contractor: bfi Kärnten

Returning to one's occupation after taking parental leave is often difficult because new technologies, working time models etc. have been introduced in the meantime, or the former job has been given to another person who has become well acquainted with the work. In many cases the persons affected "voluntarily" decide not to return to their jobs, or they are given notice to quit after the statutory reemployment period.

This project develops and tests a modular part-time qualification programme for workers on, or during the first year after, parental leave so as to facilitate occupational reintegration.

The programme specifically considers the interests of the participants and the demands on the parts of employers, and is primarily aimed at updating and increasing knowledge relevant for the occupation in question. The main focus is placed on computer skills as such knowledge becomes outdated very quickly. In addition modules dealing with foreign languages, accounting and personal development have been prepared. Computer skills are also taught in a tele-learning home study module – with leased computers, autodidactical software and Internet access for the participants.

The programme is based on a modular structure, so the curricula may be adapted to the interests and time resources of the participants. Organisational and financial support are also provided for organising childcare during classes. Products: course programme outline, curricula, teaching materials, web site.

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GIP am IMBSE Moers
Germany

IMBSE Schwerin
Germany

Cheltenham and
Gloucester College of
Higher Education
UK

Direct Ware Italia
Italy

Noord Holland
Netherlands

Stiftelsen Kvinnoforum
Sweden

National partner:

TBW - Technisches
Büro Weidel GMBH



Publics: workers, enterprises

**ADAPT – Weiterbildung ohne Grenzen
Entwicklung von Schlüsselqualifikationen (-kompetenzen) zur
Antizipation und Begleitung der sozio-technischen
Veränderungen in KMU**

Programme: Adapt
Project number: A-1995-A-003
Project period: Jan. 1997 – Dec. 1999
Contractor: bfi Kärnten

ADAPT ("adult education without borders") is an initiative that provides in-depth educational counselling to prepare workers and SMEs for the challenges brought about by structural change. Individual educational plans, a scientific market study and training for educational representatives in enterprises are the tools used by this initiative to prepare SMEs for the standards set by the global market. Individuals are offered anonymous educational counselling at no cost. As an additional service the continuing training data base "ADAPT CAREER" has been established for persons interested in education and training as well as persons obtaining educational counselling, so as to give an overview of current educational offers and further advice.

Products:

CD-ROM "ADAPT CAREER" (links to providers of continuing training schemes, occupational information and "job exchange" initiatives as well as an overview of the bfi course programme).

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**Transnational
partners:**

Greta Leman
France

Berufsfortbildungswerk
Saarbrücken
Germany

Fanco/Diotima
~



Publics: apprentices

Challenge Leonardo

Programme: Leonardo
Project number: A97/1/10069,70,74,75
Project period: 1999
Contractor: bfi Oberösterreich

Placement programme for apprentices, focussing on foreign languages, intercultural learning, vocational orientation and practice, three-week stays in foreign countries.

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**Transnational
partners:**

UCPA
France

Portobello College
Italy

Meads School
UK

National partners:

Amt der OÖ
Landesregierung

Kammer für Arbeiter
und Angestellte
Oberösterreich



Publics: (skilled) workers

Competence

Programme: Adapt
Project number: 54.132
Project period: Jan. 1998 – Sept. 1999
Contractor: bfi Oberösterreich

Development and testing of a continuing training model aimed at promoting qualification requirements brought about by structural change and globalisation. The project participants are skilled workers of the region of Steyr/Upper Austria who are interested in increasing and expanding their opportunities in the labour market, especially with regard to new standards of mobility and internationalism as a result of the European Union. Establishment of a basic framework for interregional and transnational cooperations to transfer and further develop this model.

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Transnational partners:

IRECOOP Veneto
Italy

Stiftung Berufliche
Bildung Hamburg
Germanv



Publics: young people

Employ

**European Multimedia Pedagogic Local support network
Organisation for the social integration of unemployed Young
Europeans**

Programme: 4th Framework Programme
for Research and Techno-
logical Development
Project number: UR 1008
Project period: Jan. 1996 – Dec. 1998
Contractor: bfi Oberösterreich

The aim of the project is to markedly increase the use of multimedia and telecommunications in the fields of education and (continuing) training, especially on the part of unemployed young people, by establishing a European multimedia infrastructure in order to obtain more insight into the role and importance of media use in continuing vocational training programmes and to develop models oriented to actual needs.

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Transnational partners:

ADICE
France

ARTTIC
France

GEM+
France

Media Concept
France

CYBERION
France

La Ligue
France

National partners:

ORF

Ars Electronica Center



Publics: people with disabilities, workers

Grenzüberschreitende Bildung

Programme: Interreg II
Project number: 39.416/85-6/98
Project period: April 1998 – March 2000
Contractor: bfi Oberösterreich

- Review of the general conditions, requirements and practical potentials of crossborder educational activities.
- Development of transnational educational programmes in the fields of vocational adult training and occupational rehabilitation, as well as organisation of pilot events on selected focal themes.

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Arbeitsamt Pfarrkirchen
Germany

Arbeitsamt Passau
Germany

Arbeitsamt Traunstein
Germany

DGB Landshut
Germany

DAA München
Germany

bfw München
Germany

Berufsbildungswerk
Burghausen
Germany



Publics: apprentices, trainers

EB-bezogene Ergänzungsqualifizierung für Lehrlinge

Programme: Interreg II
Project number: BMUKA 16.11. 1998
Project period: Jan. 1999 – Dec. 2000
Contractor: bfi Oberösterreich - Braunau

Establishment of a framework for, and organisation of, programmes of additional or extended qualification schemes for apprentices. Improvement of the methodical and didactical training competence of the teaching staff.

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Berufsbildungswerk
Burghausen
Germany

Gummiwerk Kraiburg
Germany

Infraserv
Germany

Rosenberger
Hochfrequenztechnik
Germany



Publics: young people

Skyline

Skills for youths, learning in and for Europe

Programme: Leonardo
Project number: A/97/1/10023/PI/111
Project period: Oct. 1998 – June 2000
Contractor: bfi Oberösterreich

Complementary innovative curricula and models for the vocational training of young people: intercultural competence and foreign language skills, key qualifications, extended technical qualification for commercial, clerical and tourist occupations.

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Stjerneskolan
Sweden

Meads School
UK

National partners:

Landesschulrat für OÖ

Kammer für Arbeiter
und Angestellte
Oberösterreich



Publics: young people, workers

Trainbow

Programme: Leonardo
Project number: A/98/1/50067/PI/I.1.1.a/FPI
Project period: April 1999 – April 2000
Contractor: bfi Oberösterreich

Development of innovative education and training models that provide complementary educational and occupational opportunities for young people on the one hand and help to preserve the natural environment and the characteristic cultural property of the region on the other.

The models and curricula focus on

- acquiring technical qualifications in the job clusters of landscape architecture and landscape conservation, construction and construction-related industries as well as relevant trades and crafts
- acquiring key qualifications as well as additional competencies with regard to further occupational and personal development.

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INFREP
France

Neue Arbeit Tübingen
Germany

KEK, Training Centre of
Cyclades
Greece

Duna Menti Regionalis
Nepföiskola
Hungary

Institute of Hop
Research and Brewing
Slovenia

National partner:
bfi Steiermark



Publics: skilled workers

TREES

Entwicklung neuer Ausbildungen für Energietechnik und Ressourcenmanagement

Programme: Adapt
Project number: 54.102
Project period: Jan. 1998 – Feb. 2000
Contractor: bfi Oberösterreich

The goal of this project is to develop and test new educational models in the fields of renewable energy, optimised energy use and waste management. Skilled workers who have acquired high-level qualifications will enable small and medium-size enterprises to expand to new areas of activity. New training schemes will be established, which will help to create jobs and maintain existing locations, and also promote ecological and social objectives.

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**Transnational
partners:**

BFZ Essen
Germany

Halton College
UK

Akademie Hosüne
Germany



Publics: older workers

Top Fifty

Programme: Adapt
Project number: 54033
Project period: Jan. 1997 – April 1999
Contractor: bfi Oberösterreich

The goal of the project is to develop and test new instruments and problem-solving models that make it possible for society as a whole to draw on a broad range of personal and occupational competencies of older workers.

Project contents:

- Communication to younger workers of experience, competence and skills; for this purpose social and technical competence training schemes for older workers have been designed, aimed at consolidating their own social competence so that they may assist younger workers in developing their personalities, and at acquiring teaching skills to communicate technical competence and experience to younger workers.
- A quality assurance programme focussing on tourist and spare-time services for older persons and aimed both at the training of management-level employees and at new services offered to tourists over 40, has been started in several Salzkammergut regions.
- Application in the course of restructuring processes in enterprises: this model is being developed by the French partner, including participation in innovation and invention workshops, where new ideas are gathered and implemented in the form of new products for the target group 40+.

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**Transnational
partners:**

Pro Senectute
Switzerland

Neue Arbeit Tübingen
Germany

UCPA
France



Publics: workers

TULIPS

Programme: Adapt
Project number: 54034
Project period: Jan. 1997 – Dec. 1998
Contractor: bfi Oberösterreich

The objective of the project is to develop and test concepts supporting decentralised, action-oriented learning processes. Tele-learning courses are offered at multimedia learning stations, and if necessary the participants may also contact a tutor.

Project goals:

- Qualification of workers in metal-working small and medium-size enterprises.
- Developing and testing technological solutions for tele-learning courses.

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**Transnational
partners:**

ELTEC
UK

BFZ Essen
Germany

FBZ Chemnitz
Germany



Publics: learners of foreign languages

Variante

Programme: Socrates Lingua
Project number: 57863-cp-1-98-1 DE
Project period: Dec. 1998 – Oct. 2001
Contractor: understandingbus Berlin
Germany

Preparation of language teaching materials, adaptation of the language modules for Spanish, materials providing specific information about Spain, testing of audio-visual media and dissemination of the materials in Austria.

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Other transnational partners:

Forem
Spain



Publics: people with disabilities

***MULTI-MEDIA in Vocational Rehabilitation
Multimedia in beruflicher Rehabilitation***

Programme: Employment Horizon
Project number: 14102
Project period: Jan. 1998 – Dec. 1999
Contractor: bfi Oberösterreich

The project aim is to develop and integrate multimedia complementary training programmes in the field of office communication; to find out relevant prerequisites and include tele-working in the qualification of people with disabilities; and to develop new vocational training schemes in the field of telecommunications and multimedia.

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***Transnational
partners:***

Ministro de Trabajo y
Asuntos Sociales
Spain

**Opera "Don Calabria"
Italy**

BBW Neckargmünd
Germany

National partners:
ORF Oberösterreich

IBM Österreich

AEC



Publics: trainers, skilled workers

**1-2-3 Sprachen für Europa
Förderung des Einstiegs in eine zweite oder dritte
Fremdsprache**

Programme: Socrates Lingua
Project number: 72070-CP-1-99 Lingua
Project period: Nov. 1999 – Nov. 2001
Contractor: bfi Oberösterreich

The aim of the project is to develop and/or adapt innovative teaching materials and curricula for young people (between 14 and 20) who want to learn a second or third foreign language in the context of secondary schools and vocational training schemes.

Products: Curricula

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**Transnational
partners:**

Stredni Zolravodnicka
Krumlov

Czech Republic

Grupo Inforempresa
Spain

Centre Régional de
Documentation
Pédagogique
Académie de Versailles
France

I Malatesta Centro di
Lingua
Italy

Univerza Mariboru
Slovenia

National partner:
Zentrum für Schul-
entwicklung, Graz



*Publics: people with disabilities, trainers,
personnel managers, enterprises*

Perqual

Personalentwicklung und Qualifizierung in Dienstleistungsunternehmen im Bereich der beruflichen Rehabilitation

Programme: Employment Horizon
Project number: H-1997-A-511
Project duration: Jan. 1998 – Dec. 1999
Contractor: BFZ Wien

Development of a qualification concept for workers in the service business in the fields of vocational rehabilitation, with special regard to new forms of organisation and the development of an educational motivation and incentive system.

This continuing training concept is oriented to a comprehensive approach and covers the following fields:

Disabilities and law
Educational science
Medicine / psychology / social work
Special forms of intervention

Products:

Continuing training concepts:

- Disabilities and law
- Educational science
- Medicine / psychology / social work
- Special forms of intervention

A series of events will be organised on the basis of these subjects.

Establishment of a data base of educational institutions and training schemes.

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Transnational partners:

EGA Amsterdam
Netherlands

Hellenic Centre for Intercultural Psychiatry
Greece

Associazione Lavoro e Integrazione
Italy

ISB Gesellschaft für Integration,
Sozialforschung Berlin
Germany

Berufsförderungswerk
Stralsund
Germany



*Publics: people with disabilities, trainers,
personnel managers, enterprises*

Reha-Kolleg

Europäischer Know-How-Transfer in beruflicher Rehabilitation

Programme: Employment Horizon
Project number: 0054109014
Project period: July 1996 – Dec. 1998
Contractor: bfi Oberösterreich

The project Reha-College implemented a comprehensive continuing training concept providing additional qualifications especially for persons employed in the fields of occupational rehabilitation, work with disabled persons and adult education.

Occupational counselling and training of persons with walking and hearing disabilities.

Quality assurance systems in facilities for physically disabled persons.

In addition innovative models were devised in a cooperative approach. The focus of the Reha College part of the project was placed on the advancement of competence standards for rehabilitation experts, and the focal theme of personnel development dealt with "human resources".

Products:

Personnel development manual; study "Angebote für Menschen mit Hör- und Sehbehinderungen"; job access trainer model; electronic implementation of the quality management manual; software instruments: here the most important tool was an adapted info engine as an extended HTML editor; use of psychological tests for diagnosing.

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Transnational partners:

Merikoski
Nahkatehtaankatu
Finland

Centro di
Audiofonologopedia
Italy

Institut régional de
formation pour Adultes
France

Stiftung Rehabilitation,
Heidelberg
Germany



Publics: young people

Arbeitsplatznahe Qualifizierung
Arbeitsplatznahe Qualifizierung für Jugendliche

Programme: Employment Youthstart
Project number: Y-1997-A-508
Project period: Jan. 1998 – June 1999
Contractor: BFZ Steiermark

Occupational training in the fields of wood, metal and office work, communication of basic qualifications in the subjects German and mathematics, practical instruction; teaching of specific technical knowledge, job application training, enterprise investigations regarding job acquisition, investigation of qualification demands in enterprises.

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**Transnational
partners:**

INFREP
France

Fondo Promoción de
Empleo
Spain



Publics: people with psychological disabilities

Qualitec

Programme: Employment Horizon
Project number: 19033
Project period: March 1996 – Dec. 1997
Contractor: bfi Oberösterreich: BFZ Wien

The project involved the development of a technical oriented training course for people with psychological disabilities. In order to guarantee a better integration into the working world, the development was carried out in close cooperation with companies.

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**Transnational
Partners:**

National Schizophrenia
Fellowship
UK

Technopolis CSATA
Italien

Kolping-Bildungswerk
Paderborn
Deutschland

Tekniska Högskolan i
Luleå
Schweden

Pollis

Lifelong Learning Policies in European Cities and New Employment Opportunities for Disadvantaged People

Programme: Leonardo
Project number: 226/96
Project period: Dec. 1996 – March 1999
Contractor: Scinter
Italy

The aim of the project is to investigate the importance of lifelong learning for the social integration of disadvantaged social groups as well as different models of "learning" cities in other European countries.

On 2 and 3 April 1998 the first conference "Lifelong Learning" took place in the context of the Pollis project. This conference focused on adult education in Scotland, lifelong learning in enterprises, self-empowerment, disadvantaged groups in the labour market, etc.

The project as such comprised three stages:

- Interviews with representatives of various European cities – from all EU member states as well as Hungary and the Czech Republic.
- Studies on selected European *Learning Cities*.
- Comparison and analysis of the studies (in a separate report).

Products:

Project report – preliminary study
Pollis bulletin
Conference reader "Symposium Lifelong Learning"
Project report – case study Steyr
Project report – case study Berlin
Project report – final report
Project report – comparison (not yet published)

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Other transnational partners:

University of Edinburgh
UK

Tavistock Institute
UK

City of Edinburgh
Council
UK

City Council of Granada
Spain

Other national partners:

Wiener Fernstudien-
zentrum

Tuteur

Berufsprofil, Ausbildung und Praxis der betrieblichen

Ausbilder: Frankreich - Deutschland – Österreich – Spanien

Programme: Leonardo
Project number: F/95/2/00107/PL/III.2.a/FPC
Project period: Dec. 1995 – Dec. 1997
Contractor: Centre INFFO
France

The goal of the project was to contribute to improve the qualification of trainers in enterprises in the participating countries, by conducting an international comparative study. The national studies provided new insight into the training of instructors, their occupational profiles and methods of practical instruction as well as an exchange of information. As a result, approaches aimed at further developing didactical and methodical procedures were developed.

As the occupational profiles of trainers differ depending on the country involved, a preliminary study was made, in which a uniform grid was jointly developed to represent and analyse the situation of trainers, education and training structures and as many factors as possible helping to understand the (vocational) education and training systems.

As a next step a survey among trainers in enterprises was carried out to investigate the subject of education and training of trainers.

The final analysis included internal comparisons of the history of educational systems, the legal frameworks and requirements to be met as well as the work and role of trainers in the four countries of comparison.

Products:

Project report – preliminary study

Project report – final report

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Other transnational partners:

DIPF (Deutsches Institut
für internationale Pädagogische
Forschung
Germany

COEPA (Confederación
Empresarial de la
Provincia de Alicante)
Spain



Publics: women, trainers

***E-qualification in Vocational Training
Ein modularer Lehrgang zur Förderung der Chancengleichheit
in der (beruflichen) Weiterbildung***

Programme: Leonardo
Project number: A/98/1/50070/PI/I.1.1.d
Project period: Dec.1998 – April 2001
Contractor: bfi Österreich

The partners cooperate to develop, test and evaluate an education and (continuing) training course for trainers in various fields of vocational continuing training. In this course, which consists of individual modules, the trainers learn how to support and promote equal opportunities in an effective way. An important aspect in this context is the methodical and didactical preparation of the subjects taught.

Modules:

1. Equal Opportunities; 2. Personal Development; 3. Career Planning / Time Management; 4. Conflicts, Power, Group Dynamics; 5. Key Qualifications – Social Skills; 6. Creative Techniques; 7. New Technologies; 8. Professional Strategies; 8. Legal Basics.

Products:

⇒ Curriculum for the individual modules ⇒ hand-outs for modules ⇒ web sites with information on the project ⇒ resource pool of trainers ⇒ qualification certificate ⇒ e-mail discussion group

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Transnational partners:

BIBB
Germany

ELISSA
Italy

Business World
UK

SPCR
Czech Republic

National partners:
bfi Oberösterreich

bfi Steiermark

bfi Tirol

BMUKA

AK, ÖGB



Publics: apprentices

Destination Europe

Programme: Leonardo
Project number: A/99/1/50171/PL/I.1.2.a/FPI
Project period: April 1999 – June 2000
Contractor: bfi Österreich
Coordinator: bfi Oberösterreich

100 apprentices of several provinces were offered the opportunity to gather experience with regard to foreign language skills and intercultural learning in other countries of the EU. The young people spent three weeks in the UK and Italy, respectively.

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Transnational partners:

Centro Di Lingua e
Cultura Italiana "I
Malatesta"
Italy

Meads School
UK

National partners:

AK Wien - bfi Wien /
Jobstart

BBC der AK Vorarlberg

ABZ Braunau

Berufsschule
Rohrbach



Publics: young people, young workers

EURO-BAC

Europäisches Diplom eines berufsbildenden Abiturs (Berufsmatura)

Programme: Leonardo
Project number: A/96/A/12/P/I/FPI
Project period: Dec. 1996 – Dec. 1999
Contractor: BMUKA,
Coordinators: ibw, VGÖ

Against a background of technological and economic change, the initial vocational training system is characterised by a number of structural weaknesses: while alternating vocational training systems contribute to low unemployment rates, the separation from full-time education and the general education system leads to obstacles to continuing vocational training, particularly regarding access to university. On the other hand, countries focussing on occupations learned in full-time schools face problems of integrating graduates into the employment system. This project addresses young people during, and after completion of, initial vocational training. Its goal is, while preserving the differences between the national education systems, to link more practical, vocationally-oriented training and the more academically geared, full-time schooling system to compensate for the structural weaknesses mentioned by developing a European vocationally-related upper secondary school-leaving certificate. Public and private educational service providers ensure that the theme is dealt with comprehensively and includes different perspectives and interests. Impact: Creation of a European vocationally-related upper secondary school-leaving certificate ("Berufsmatura").

Other national partners:

Bundesarbeitskammer, Landesschulrat für Steiermark, Julius Meinl Akademie, Firma Blum, Steirische Volkswirtschaftliche Gesellschaft, WIFI Österreich, Wirtschaftskammer Österreich

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Transnational partners:

Berufsbildende Schule Jena
Burgau

Germany

Fachoberschule Passau

Germany

Ministère de l'Education

France

Air France group

France

AIFT

France

C.E.R.E.Q.

France

Vocational Institute of
Technology Turku

Finland

Schulamts Fürstentum

Liechtenstein

Bozen – Abteilung 20

Italy

National Council for
Vocational Qualifications

UK



Publics: unemployed persons

**Grenzüberschreitend Arbeiten
Arbeitsmarktseminar für Arbeitslose**

Programme: EURES T Bayern-Österreich
Project number: p20/2/7/10/03
Project period: Nov. 1996
Contractor: BFZ Bayern
Germany

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This labour market course is a project aimed at meeting the demand for information in the border region of Salzburg (Austria) and Upper Bavaria (Germany), providing an exchange of experience with regard to occupation and encouraging persons to find jobs in the border region of the neighbouring country.

The goals are as follows:

1. To provide relevant information on special regional features regarding living and working conditions and the labour market.
2. To increase regional mobility and flexibility.
3. To reflect on different vocational requirements.
4. To motivate participants to apply for jobs in a foreign country.

Subjects covered by the course:

- Labour market and economic situation, structures of enterprises in the border region
- Screening of job applicants
- Social insurance
- Tax law
- Industrial law
- Key qualifications in commercial occupations



Publics: people with disabilities

Teleschulung für Mobilitätsbehinderte

Programme: Employment Horizon
Project number: 15108
Project period: March 1998 – Oct. 1999
Contractor: TECHNO-Z
Austria

Regionally oriented tele-learning schemes for people with disabilities are organised in the promising field of office and computer networking. The programme combines seven didactical elements – with Internet, video conferencing and groupware. The aim of the project is to review and show, by means of a transnational comparison, that physical challenges will cease to be a barrier to employment if the person in question has obtained a qualification in demand, and that the new communication technologies may serve this end. This contributes to job creation and reintegration in general, and at the same time job opportunities in the information society and its accessibility for persons with disabilities will be pointed out.

The training programme comprises three semesters:

- Information technology in offices
- Use of the Internet
- Databases, technical application, web design

The bfi of Salzburg places special emphasis on the development of communication and social competence, which also helps to provide personal qualification prerequisites for tele-working in the future.

As tele-working reduces personal contacts, it is especially important to maintain and promote social competence so as to avoid isolation and an excessive concentration on virtual worlds.

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projects/horizon

Transnational partners:

Hint B.V., Apeldoorn
Netherlands

NTDI, National Training and Development
Ireland

Plymouth College of Further Education
UK

Other national partners:

Bundessozialamt
Salzburg

WIFI Salzburg



Publics: works councils

Der Betriebsrat als Bildungsberater im eigenen Unternehmen

Programme: Adapt
Project number: 56108
Project period: April 1998 – Sept. 1999
Contractor: bfi Steiermark

Training of works councils and their substitutes as well as workers' representatives in the field of educational counselling. Modular organisation of two training courses, in addition to practical work of each participant in order to implement the knowledge obtained, assisted by a project coach. The aim is to ensure the cooperation of the works councils in education and (further) training issues in the enterprise and to support the adjustment of SMEs to structural changes.

Product:
Complete training course in educational counselling in enterprises, including manuscripts and other study aids.

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***Transnational
partners:***

Tib ev. Transfer- und
Innovationsberatung
Germany

ffw Nürnberg
Germanv



Publics: people with disabilities

BiQ
Blind in Qualification

Programme: Employment Horizon
Project number: H-1997-A-512
Project period: Jan. 1998 – Dec. 1999
Contractor: bfi Steiermark

In this project blind and visually disabled persons may attend high-qualification computer training schemes with the aim of occupational reintegration. The main focus of this one-year course is network management and Internet publishing. The participants are taught by trainers with unimpaired vision and assisted by a blind coach.

Products:
ECDL courses, network management and Internet publishing for blind persons

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Transnational partners:

Verband der
Behinderten E.V. –
Kreisverband Erfurt
Germany

EUREMA SCARL
Italy

Protheus
Belgium

National partner:

Activity Jugend-
förderung GmbH



Publics: workers

DevelopNet

Programme: Adapt
Project number: A-1996-14
Project period: Sept. 1996 – Oct. 1998
Contractor: bfi Steiermark: AWZ Leoben

The aim of the project DevelopNet is to initiate (continuing) training cooperation structure of enterprises, educational institutions, research institutions and the public employment service to overcome education problems in the metal industry of Upper Styria. In order to achieve this the project team carried out a number of activities in the metal industry, e.g. a market analysis, training schemes, definition of quality standards, etc.

Products:

Regional Objective 2-related market analysis in the metal industry, education plans in metal-working enterprises, innovative training schemes in the metal sector, definition of uniform quality standards in metal training schemes.

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Transnational partners:

ISTUD
Italy

Bildungswerk der
Thüringer Wirtschaft
Germany

Panteon University
Greece

Confederación de
Empresarios de
Galicia



Publics: personnel managers, enterprises

e-commerce

**Entwicklung multimedialer Ausbildungsmodule "e-commerce"
im Beschaffungs- und Absatzmarketing in KMUs**

Programme: Leonardo
Project number: D/98/2/06371/PI/
II.1.1.b/FPC
Project period: Jan. 1999 – Dec. 2000
Contractor: Verband Sächsischer
Bildungsinstitute e.V. - VSBI
Germany

International information networks have played an increasingly important role in business life. Electronic commerce provides an opportunity for European SMEs to improve their competitive position in international procurement and sales markets and to react to customer demands in a better way. However, SMEs have to face the challenge of dealing with the numerous external and internal effects on procurement, logistics and sales processes of e-commerce. This project aims at supporting SMEs with regard to the use of telematics services, as well as qualifying them to explore and implement the extensive possibilities of this technology for internal and external business processes. If managers and technical experts obtain the necessary skills SMEs will be able to face global competition in the best possible way. To this end teaching and learning modules will be designed in the form of "learning arrangements" that integrate different multimedia teaching and learning structures. Special emphasis has been placed on methodical and didactical aspects that promote independence of the learners. The results of the project will be shown in the form of modules and highlights will be presented in a multimedia CD-ROM.

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**Transnational
partners:**
Penta Partners
Denmark

Inorga Consult
Czech Republic

IDEC
Greece



Publics: personnel managers, enterprises

Eurocomp

Programme: Adapt
Project number: 56109
Project period: Jan. 1998 – Dec. 1999
Contractor: bfi Steiermark: AWZ Leoben

The aim of the project Eurocomp is to make SMEs aware of innovative learning methods. At the first stage this will be achieved by establishing Internet service offices, and at the second stage new teaching methods in connection with multimedia tele-learning systems will be developed and tested. The final step will be the qualification of workers in the context of a virtual classroom. A special tele-learning system has been devised for this project.

Products:
Tele-learning system, tele-learning software

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Transnational partners:

University of
Nottingham
UK

Sistemi formativi
confindustria
Italy

Zentrum für graphische
Datenverarbeitung
Germany



Publics: young people, unemployed people

euroticket

Programme: Leonardo
Project number: N/A
Project period: May 1999 – July 1999
Contractor: "upp till 25"
Sweden

Traineeship for unemployed young people of Sweden at the bfi Steiermark.

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Publics: apprentices

Go to Europe I + II

Programme: Leonardo
Project number I: N/A
Project number II: N/A
Project period I: September 1998
Project period II: September 1999
Contractor: VOEST Alpine Donawitz
Austria

Placement of apprentices of VOEST Alpine Donawitz in a traineeship programme of the German company BAS.

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Transnational partner:
Badische Stahlwerke
AG
Germany



Publics: women

Teletutorium

Programme: Employment Now
Project number: 36212
Project period: May 1999 – April 2000
Contractor: bfi Steiermark

Two women's groups are trained to obtain the European Computer Driving License ECDL. This qualification is the necessary technical basis to be able to assess the content of a tele-learning system and the demand for tele-tutorials of specific groups.

Two modules of the ECDL (Spreadsheets, Database) are studied in a combined form of tele-learning and traditional classes, but in the case of the last two ECDL models (Presentation, Information and Communications) the participants prepare for the exams exclusively by tele-learning.

The two groups assess a tele-learning system by examining the contents of unknown subjects in tutored workshops. Parallel to this different forms of individual user support in a tele-learning system are developed and tested. The individual experience these women make of the methodical mix of a tele-tutorial will form the basis for the standardised development of a tele-tutorial. Based on insight gained in this way a training syllabus for tele-tutors is drawn up. So as a result of the overall project a curriculum for a tele-tutor training course has been made available; this concept has been developed in the course of the project and is thus based on empirical knowledge. Product: curriculum for tele-tutor training.

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Transnational partners:

Grampian Enterprise
UK

IBRo Funk und
Marketing GmbH
Germanv



Publics: women

Together NOW

Programme: Employment NOW
Project number: 36.007
Project period: Nov. 1995 – Dec. 1998
Contractor: bfi Steiermark: AWZ Leoben

This project focuses on the following aspects:

- Education programmes

Promotion of equal opportunities for women in the labour market by exploring promising employment options and developing new educational programmes combined with alternative forms of child care.

- Women's counselling

Information and counselling in regular educational information fairs and women's meetings to provide support with regard to planning private life and working careers.

- Networking

Cooperation with educational institutions, social partners, enterprises and women's officials of public institutions on the basis of regional, national and transnational exchanges of experience.

- Public relations

Specially targeted media activities to point out the ethical and moral importance of equal opportunities for women in occupational life at all levels of society.

Products:

Curricula, awareness-raising measures

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Transnational partners:

Gesundheitsakademie
Chemnitz
Germany

Arbetsmarktinstitut
Stockholm
Sweden



Publics: unemployed persons

Dienstleistungsnetzwerk Gries

Programme: Urban
Project number: N/A
Project period: Oct. 1997 – Dec. 1999
Contractor: bfi Steiermark

The project "Dienstleistungsnetzwerk Gries" is an occupation project of bfi Steiermark.

Project aim regarding employment policy: occupation and qualification of persons who are difficult to place in the labour market, with the goal of integrating them in working life.

Project aim regarding local government policy: taking over of tasks important for the local community, e.g. in the field of urban renewal, the services sector, etc.

Project aim regarding social policy: integration into society of long-term unemployed and persons receiving welfare assistance, by means of social and vocational counselling.

The general aims for the participants of the project "Dienstleistungsnetzwerk Gries" are the following:

- Reintegration into the regular labour market of the participants.
- Adequate qualification of the transitional workers by internal and external qualification schemes.
- Social and vocational assistance and counselling.
- Communication of job application know-how.
- Improvement of vocational qualification.
- Awareness of the present situation in the labour market.
- Improvement of communicative competence.
- Increase of self-confidence.
- Increase of social competence.

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Publics: people with disabilities

European BiQ

Programme: Leonardo
Project number: A/99/1/50165/PI/III.3.a/FPC
Project period: 1999 – 2001
Contractor: bfi Steiermark

The aim of the project "European BiQ" is to disseminate the results of the project "BiQ" (Community initiative Employment Horizon).

In this context the following activities are carried out in the project:

Stage 1 : Dissemination of results

Organisation of a course for computer trainers to enable them to work with blind people; explanation of the module of the ECDL for blind people.

Stage 2: Establishment of regional and transnational networks in order to integrate blind people in the labour market.

Products: Establishment of a server for blind people, information symposiums, public relations work, preparation of a presentation CD for multipliers

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Transnational partners:

Fiatest
Romania

Scuola europea
Italy

Iapetos



Publics: trainers

Tandem - Ausbilderforum

Programme: Adapt
Project number: 57126
Project period: Jan. 1998 – Dec. 1999
Contractor: bfi Tirol

This "trainers' forum" is a project organised by, and aimed at, trainers of apprentices. It focuses on the following aspects:

- Continuing training: courses on specific fields of training – fitness course, individual seminars, special seminars on case-oriented counselling training.
- Networking in the Tyrol: informal meetings of trainers of apprentices, Tandem trainers' quarterly journal, training cooperation structures, cooperation with vocational schools, annual training congress.
- Image improvement: honours for outstanding trainers, public relations work for trainers of apprentices, lobbying.
- Networking in the EU: cooperation with transnational partners to exchange experience and improve training.

Products:

Seminar, trainers' journals, informal meetings, trainers' congress, training demand analysis, project presentation to the Federal Chancellor, preparation of a joint seminar on image improvement of trainers, exchange of information in the field of IT, investigation of the demands of SMEs.

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Transnational partners:

Sheffield College
UK

Albeda College
Netherlands

Westdeutscher
Handwerkskammertag
Germany

National partners:

AK Tirol

ÖGB



Publics: prisoners

Papillon
Qualifizierung vor der Haftentlassung

Programme: Employment Integra
Project number: 27.116
Project period: Jan. 1998 – Dec. 1999
Contractor: bfi Tirol

The bfi Tirol has organised a modular training programme at the prison of Innsbruck, consisting of a clearing stage, vocational training and application training for prisoners to be released within approx. 6 months.

Training for the building industry comprised crane operating, shuttering and dry laying, and for the inventory management industry, warehouse keeping and stacker truck operation. Besides, computer courses and German language courses were held.

In addition two focuses of national and transnational activities were defined:

- 1.) Open learning (German and arithmetic): self-assessment tests, evaluation, self-learning stage accompanied by tutoring.
- 2.) HARP: the Holistic Assessment and Reinsertion Procedure developed by the English project partner will be adapted as an Austrian pilot project.

Products:

Selection and assessment procedures, CD-ROM for further training of trainers, information and qualification programmes

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Transnational partners:

Neue Arbeit Altenburg GmbH
Germany

RBA Noord
Netherlands

DRI - Development and Research Initiatives
UK

National partners:
Arbeitsmarktservice

Justizanstalt Innsbruck

Universität Innsbruck



Publics: people with disabilities

Ready to Start

Programme: Employment Horizon
Project number: H-1997-F-548
Project period: March 1999 – June 2000
Contractor: bfi Tirol

Aim: (Re-) integration of physically disabled persons in the labour market:

Programme:

- Clearing (identification of the needs and interests of potential participants).
- Vocational orientation (identification of individual wishes, opportunities, existing training courses in the labour market, traineeships in enterprises).
- Vocational training (courses in the context of regular qualification schemes of all educational and training institutions in the Tyrol).
- Job search training (assistance in the active search for a job).
- Coaching (counselling during traineeship and/or at the regular place of work).

Products:

Promotion manual for the (re-)integration of physically disabled persons in the labour market (advice for job seekers and potential employers)

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Transnational partners:

Solidarité et jalons
pour le travail
France

Videonet Broadcast
Archive, S.A.
Spain



Publics: skilled workers

Ausbildung zur Fachkraft für Solartechnik

Programme: Interreg
Project number: N/A
Project period: Feb. 1999 – Sept. 1999
Contractor: bfi Tirol

Improvement of the qualification of (jobless) plumbers, metal workers and electricians in the following fields:

- Solar engineering
- Fluid mechanics and thermodynamics
- Assembly
- Fundamental heating technics
- Thermal insulation
- Danger and accident control
- Windows 97
- Introduction into CAD programmes
- Job search training

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Transnational partner:

bfw – Berufsbildungswerk
Rosenheim
Germany



Publics: young people

EU - Dienstleistungsmanagement

Programme: Leonardo da Vinci
Project number: D/98/1/52954/PI/I.1.1.b/FPC
Project period: Dec. 1998 – Nov. 2000
Contractor: DAA Marburg
Germany

Traditional commercial training will be complemented by a qualification at EU level in order to improve the labour market opportunities of young people in the EU and to provide personnel needed by European enterprises. So in the context of this programme qualification modules are developed in line with the following objectives:

- Extension of commercial knowledge oriented to national economics, to include in-depth knowledge of Single European Market.
- Communication of intercultural competence.
- Increase of mobility.
- Development of a certification procedure.
- Conceiving of European qualification modules.

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Other transnational partners:

TreuCor Mittelstands-
beratung GmbH
Germany

Deutsche Angestellten-
gewerkschaft
Germany

Transferzentrum
Mittelhessen
Germany

Instituut voor
Toegepaste Sociale
wetenschappen
Netherlands



Publics: women

**Euproma
EU-Projektmanagement**

Programme: Employment Now
Project number: N-1997-A-508
Project period: Jan. 1998 – June 2000
Contractor: bfi Wien

As even highly qualified female university graduates have difficulties in finding adequate work Europroma, a specific continuing training system for female professionals, provides the opportunity to complement existing high qualifications by EU know-how, foreign languages, business management knowledge and telecommunications. As state-of-the-art communication media are used, the participants also get familiar with such media so as to become qualified for occupations in the field of project management at an international level.

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**Transnational
partners:**

bfb – Berufliche Fort-
bildungszentren der
bayrischen Arbeit-
geberverbände e.V.
Germany

Universidad de
Valencia
Spain

Istud – Istituto Studi
Direzionali
Italy

University of
Westminster
UK

University of Liverpool
UK

University of Lincoln-
shire and Humberside
UK



Publics: apprentices, trainers, skilled workers

Erweiterte Wärmepumpeninstallation

Programme: Leonardo
Project number: D/98/52115/PL/I.1.1.a/FPI
Project period: Dec. 1998 – Nov. 2000
Contractor: Kreishandwerkerschaft
Waldeck - Frankenberg
Germany

Training to become a central heating and ventilation engineer or a gas, water and electrical fitter will be complemented by modules on fitting and using heat pumps, in order to include important ecologically sound alternatives of economical use of energy on the one hand and also to provide the necessary technical competence to prepare the apprentices and enterprises for a highly promising market which, if advertised accordingly, might become one of the major growth industries of the future.

Products:

1. CD-ROM
2. Manual
3. Curriculum

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Other transnational partners:

IAPETOS S.A.
Greece

Lyceum Europeu
Spain



Publics: workers (in commercial occupations)

MEBS

Multimethod European Business Studies

Programme: Leonardo da Vinci
Project number: A/95/A/9/P//FPC
Project period: Dec. 1995 – July 1999
(incl. prolongation year)
Contractor: bfi Wien

Modules with tele-teaching elements were devised in cooperation with the partners. The modules mentioned below are used in the courses of the "Europa Angestellten Akademie" of the bfi Wien as well as by the institutions of the partners. The aim of the project was to meet the demand for practical, Europe-oriented continuing training schemes and to offer courses with very flexible time schedules for the participants.

Products:

1. Intercultural Competence
2. Accounting
3. European Union Law
4. Financial Analysis
5. European Market and National Influences
6. CD-ROM "MebS"
7. Web site
8. Presentation folder

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Web site:
<http://www.mebs.org>

Transnational partners:

Pohjois-Savo
Polytechnic Varkaus
Business College
Finland

I.T.C. "Enrico Tosi"
Italy

LO-Skolen
Denmark

DAA – Deutsche
Angestellten Akademie
Germany

Eurobrug
Netherlands

De Geergymnasiet
Sweden



*Publics: trainers, young people, adults
in initial training*

Minimum Knowledge Catalogue

Programme: Leonardo da Vinci
Project number: PL/98/1/86513/PI/1.1a/FPI
Project period: Dec. 1998 – April 2001
Contractor: Regional Center of
Vocational Education
Poland

Development of multimedia packages in order to improve the quality both of vocational continuing training and of initial training and to further extend the range of distance learning schemes. The products developed will be accessible via the Internet.

Product: multimedia packages

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**Other transnational
partners:**

ITC "Enrico Tosi"
Italy

PIA
Slovenia



Publics: young people

Mapping Out Your Future

Programme: Leonardo da Vinci
Project number: I/98/1/69048/PI/I.1.1.c/FPI
Project period: Dec. 1998 – April 2001
Contractor: ITC "Enrico Tosi"
Italy

Mapping Out Your Future deals with the situation of young people who are willing to enter the labour market but have insufficient information in this regard. For this reason it has been planned to establish a self-guidance centre providing all relevant facts on different occupations, occupational profiles, training schemes, etc. In order to make this centre as efficient as possible a guide will be prepared in cooperation with the partners to facilitate orientation. The aim is to address young people as directly as possible (at schools, shopping centres, etc.).

Products:

1. Internet site
2. Guide
3. Guidance centre (not certain yet)

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Other transnational partners:

ITC Ferrini
Italy

LIUC
Italy

U.N.I.V.A.
Italy

Pohjois-Savo
Polytechnic Varkaus
Business College
Finland

Varkauden
Tyovoimatoim Ist
Finland

Universitat Catòlica
Viseu
Portugal



Publics: immigrant workers

Sintegra

Programme: Employment Integra
Project number: 0059209046
Project period: April 1996 – March 1999
Contractor: bfi Wien

The participants in this modular learning system could obtain preparatory vocational qualifications that facilitated their access to an occupation. Among other subjects, this included:

1. Basic legal knowledge.
2. Information about the situation in the labour market.
3. Promotion and extension of existing skills.

The participants also received social counselling during the whole project period, which was necessary because of the specific problems typical of this group.

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**Transnational
partner:**

vif – Verein zur
Integrationsförderung
Germany

National partner:

Wiener
Integrationsfonds



*Publics: skilled workers, trainers,
works councils, enterprises*

Synchro

Synchronisierung und Modularisierung von Aus- und Weiterbildungen des betrieblichen ArbeitnehmerInnen- und Umweltschutzes

Programme: Leonardo da Vinci
Project number: A/97/1/10016/PII.1.1.b/FPC
Project period: Dec. 1997 – April 2000
Contractor: bfi Wien

This (continuing) training system is aimed at a transnational synchronisation of training standards in the fields of in-plant protection of workers, health protection and environmental protection. A special feature of this project is that it has been designed as practically oriented as possible in order to facilitate networking of environmental protection and workers' protection. In addition this project is aimed at recognition and coordination throughout the EU.

Product: Trainers' guide

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Transnational partners:

Institut für Umweltschutz
in der Berufsbildung
Germany

Phoenix Innovations Ltd.
UK

KEA
Greece

Universidad de Girona
Spain

Technical University of
Lyngby
Denmark

National partners:
GPA – Umweltressort

AK - Umweltressort



Publics: workers

Paid Leave

Paid Leave – Job Rotation in Europe

Programme: Leonardo
Project number: DK/96/2/0557/PI/
II.1.1.b./FPC
Project period: 1996 – 1999
Contractor: DKK-Det Kommunale Kartel
Denmark

Information events and awareness-raising in regard of the issue of "educational leave", with special emphasis placed on the new regulations.

Products:
New models and a number of publications

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Other transnational partners:

NIZW – Netherlands
Institute of Care and
Welfare
Netherlands

LO-Skolen
Denmark

UNISON
UK